



FSU STRATEGIC PLAN IMPLEMENTATION

Rick Burnette

Deans and Chairs Meeting

Spring 2019

STRATEGIC PLAN



THE
FUTURE
IS FLORIDA STATE

STRATEGIC PLAN 2017-2022

Goal I

**Deepening Our Distinctive
Commitment to Continuous
Innovation**

Goal II

**Amplifying Excellence
Across our Academic and
Research Programs**

Goal III

**Realizing the Full Potential
of Diversity and Inclusion**

Goal IV

**Ensuring Student Success
on Campus and Beyond**

Goal V

**Preparing our Graduates for
21st Century Careers**

Goal VI

**Investing Strategically in
Our Institution and
Reputation**



STRATEGIC PLAN

THE FUTURE IS FLORIDA STATE: STRATEGIC PLAN 2017-2022

THE
FUTURE
IS FLORIDA STATE
— STRATEGIC PLAN 2017-2022 —

Strategicplan.fsu.edu

GOAL I

Entrepreneurship and Innovation (E&I)

Deepening our distinctive commitment to continuous innovation



GOAL II

Academic and Research Excellence

Amplifying excellence across our academic and research programs



GOAL III

Diversity and Inclusion (D&I)

Realizing the full potential of diversity and inclusion



GOALS IV & V

Student Success

Ensuring Student Success and preparing our students for 21st century careers



GOAL VI

Excellence and Reputation

Investing strategically in our institution and reputation



Student Success

Our student success initiatives honor students' determination and dreams by offering the right support at the right time —with impressive, nationally recognized results. By growing and evolving these programs, we can continue to help students focus their ambitions, unleash new talents, and cultivate broader perspectives. At FSU success of students is ultimately determined by their post-graduation successes. To that goal, we are offering future-focused academic programs, real-world experiences, and savvy career advising. We want our students to compete and lead anywhere—whether they're furthering their education, or working in a small business, a multi-national corporation, the non-profit sector, public service, or the "gig economy."

INITIATIVES



Bolster Curricular and Co-Curricular Offerings to Encourage Engaged Learning and Post-Graduation Success



Support Student Career Advising to Promote Positive Post-Graduation Outcomes

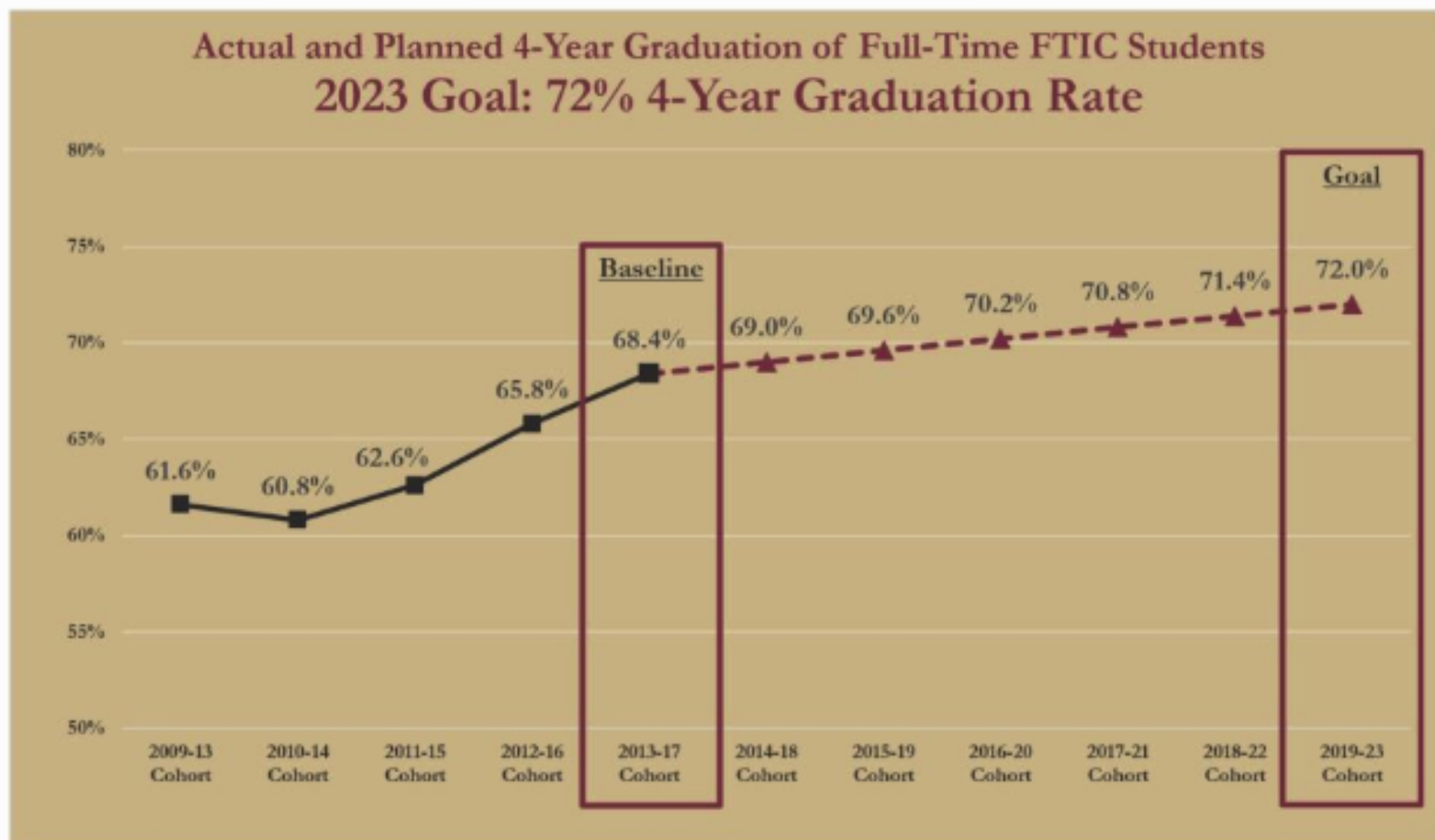


Create an Environment that Encourages Healthy Behaviors and Wellness



Enhance Academic Advising and Support Infrastructure to Promote Student Success

Bolster Curricular and Co-Curricular Offerings to Encourage Engaged Learning and Post-Graduation Success



Tactics

Increase participation in experiential learning

We plan to increase participation in experiential learning by creating additional opportunities for students, including zero-credit and no-credit options like InternFSU that give students on-campus internship experience.

Align instruction with post-graduation success

FSU is promoting the teaching of critical thinking skills and has instituted a Center for the Advancement of Teaching to assist in increasing faculty engaged in curricular and pedagogical redesign that aligns with the skills necessary for post-graduation success.

Reduce curricular obstacles to timely graduation

FSU will improve student success with smaller classes, more efficient course sequences, higher average student credit hour loads, and by improving passage and completion rates in gateway courses.

Activities and Accomplishments

- FSU leveraged newly hired faculty to decrease its average class size and moved up 28 spots in the *US News* class size indicator metric
- Prompted by the *Take 15* campaign, the number of undergraduates taking 15 or more credits increased by 15%
- The National Association of Student Personnel Administrators recognized the Career Center's FSUshadow, a job shadow program, with the Program of Distinction Award
- FSU is encouraging broader student participation in internships through new experiential learning initiatives like InternFSU and the Internship Fund that provides support to low-income students

Strategic Goal

Initiatives

- IA Increase Student Activities that Foster Entrepreneurship and Innovation
- IB Increase Faculty and Staff Participation in Entrepreneurship and Innovation
- IC Expand External Relationships that Enhance E&I Activities at FSU
- IIA Grow the Cadre of Faculty in Disciplines Aligned with FSU's Strategic Goals
- IIB Foster a University Climate Which Promotes Faculty Excellence and Retention
- IIC Attract and Graduate Top Graduate and Professional School Students and Postdoctoral Scholars
- IID Increase Interdisciplinary Research and Teaching
- IIIA Increase Diversity of FSU Student Body, Faculty, and Staff
- IIIB Increase Global and Cultural Competencies in the FSU Community

- IV-VA Bolster Curricular and Co-Curricular Offerings to Encourage Engaged Learning and Post-Graduation Success
- IV-VB Support Student Career Advising to Promote Positive Post-Graduation Outcomes
- IV-VC Create an Environment That Encourages Healthy Behaviors and Wellness
- IV-VD Enhance Academic Advising and Support Infrastructure to Promote Student Success


- VIA Attain Top 25 Public University Ranking in US News Reputational Rankings
- VIB Strengthen the University's Financial Foundation
- VIC Use Physical and IT Infrastructure to Facilitate Innovation and Excellence
- VID Maximize the Impact of FSU's Human Capital
- VIE Enhance Campus Commitment to Sustainability

Strategic Plan Alignment Worksheet

Unit Name:

Identify key activities in your unit that are in direct support of the strategic plan and the implementation initiatives. It is unlikely that you will have activities that are relevant for all of these initiatives. Provide a brief description in the "Department or Unit Tactics" column and provide a rough start date (past, present or future year or term/year). Please direct questions to Rick Burnette - rburnette@fsu.edu or

Initiative	Initiative Description	Department or Unit Tactics (Describe activities you are doing to support this initiative)	Implementation History (Effective Date - 2015, 2020)
IA	Increase Student Activities that Foster Entrepreneurship and Innovation		
IB	Increase Faculty and Staff Participation in Entrepreneurship and		
IC	Expand External Relationships that Enhance E&I Activities at FSU		
IIA	Grow the Cadre of Faculty in Disciplines Aligned with FSU's Strategic Goals		



The half of knowledge is to
know where to find knowledge

THANK YOU!