

# FSU STRATEGIC PLAN OUTCOMES AND KEY INITIATIVES

## GOAL I – ENTREPRENEURSHIP & INNOVATION (E&I)

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| <ol style="list-style-type: none"> <li>1. 30% increase in E&amp;I Enrollment</li> <li>2. 20% increase in Hands-on Experiences</li> <li>3. 20% increase in entrepreneurial activities by graduates, staff and faculty</li> <li>4. 20% increase in faculty engaged in E&amp;I</li> </ol> | <ul style="list-style-type: none"> <li>• Develop additional E&amp;I offerings</li> <li>• Expand E&amp;I internship and experiential opportunities for students</li> <li>• Expand E&amp;I incubators and accelerators</li> <li>• Increase public/private E&amp;I collaboration</li> <li>• Commercialize innovations</li> </ul> |
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## GOAL II – FACULTY & RESEARCH

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| <ol style="list-style-type: none"> <li>1. 15% increase in the number of Faculty</li> <li>2. 10% increase in average Faculty productivity</li> <li>3. 10% reduction in voluntary separations</li> <li>4. 10% increase in faculty awards</li> </ol> | <ul style="list-style-type: none"> <li>• Undertake strategic hiring initiative</li> <li>• Develop space planning to address faculty needs</li> <li>• Improve faculty development and mentoring</li> <li>• Create mechanisms to promote faculty excellence</li> </ul> |
| <p>GRADUATE STUDENTS &amp; POSTDOCS</p> <ol style="list-style-type: none"> <li>1. 15% increase in graduate enrollment</li> <li>2. 15% increase in postdoctoral scholars</li> </ol>  | <ul style="list-style-type: none"> <li>• Create program marketing plans for graduate enrollment</li> <li>• Identify new funding sources for graduate stipends and waivers</li> <li>• Incentivize the hiring of postdoctoral students</li> </ul>                      |
| <p>INTERDISCIPLINARITY</p> <ol style="list-style-type: none"> <li>1. 15% increase in interdisciplinary research</li> <li>2. 20% increase in interdisciplinary credit hours</li> </ol>   | <ul style="list-style-type: none"> <li>• Develop shared support models for interdisciplinary hires</li> <li>• Incentivize interdisciplinarity in merit, promotion, and tenure considerations</li> <li>• Expand interdisciplinary teaching and learning</li> </ul>    |

## GOAL III – DIVERSITY & INCLUSION (D&I)

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| <ol style="list-style-type: none"> <li>1. 10% increase in Campus Diversity</li> <li>2. 20% increase in D&amp;I Programming</li> <li>3. 30% Pell Student Enrollment</li> <li>4. 10% reduction in minority student and faculty attrition</li> </ol> | <ul style="list-style-type: none"> <li>• Diversify student recruitment activities</li> <li>• Reward departments who maintain diverse faculty</li> <li>• Create programming to make FSU a welcoming and inclusive community</li> <li>• Expand global competencies and experience</li> </ul> |
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## GOALS IV & V – STUDENT SUCCESS & POST-GRADUATION OUTCOMES

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| <ol style="list-style-type: none"> <li>1. 72% Four-Year Grad Rate</li> <li>2. 72% Employed/Continuing Education</li> <li>3. 85 points on Healthy Campus ranking</li> <li>4. Retain Graduation Rate Parity (within 3%)</li> </ol> | <ul style="list-style-type: none"> <li>• Expand experiential learning</li> <li>• Enhance teaching and learning</li> <li>• Strengthen academic and career guidance</li> <li>• Promote student wellness and engagement</li> </ul> |
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## GOAL VI – EXCELLENCE & REPUTATION

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| <ol style="list-style-type: none"> <li>1. 3.6 and 3.9 on US News Reputational Rankings (peers and counselors)</li> <li>2. Top 2 US News Most Efficient Universities</li> <li>3. “Great Colleges to Work For” Recognition</li> <li>4. AASHE Sustainability Gold Star Rating</li> </ol> | <ul style="list-style-type: none"> <li>• Increase recognition of the FSU brand</li> <li>• Position FSU as a national academic and research leader</li> <li>• Promote strategic resource allocations</li> <li>• Leverage IT, facilities, human capital and finances for innovation and excellence</li> <li>• Bolster campus sustainability efforts</li> </ul> |
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