

# FLORIDA STATE UNIVERSITY 2021 COACHE SURVEY RESULTS

SEPTEMBER 2021

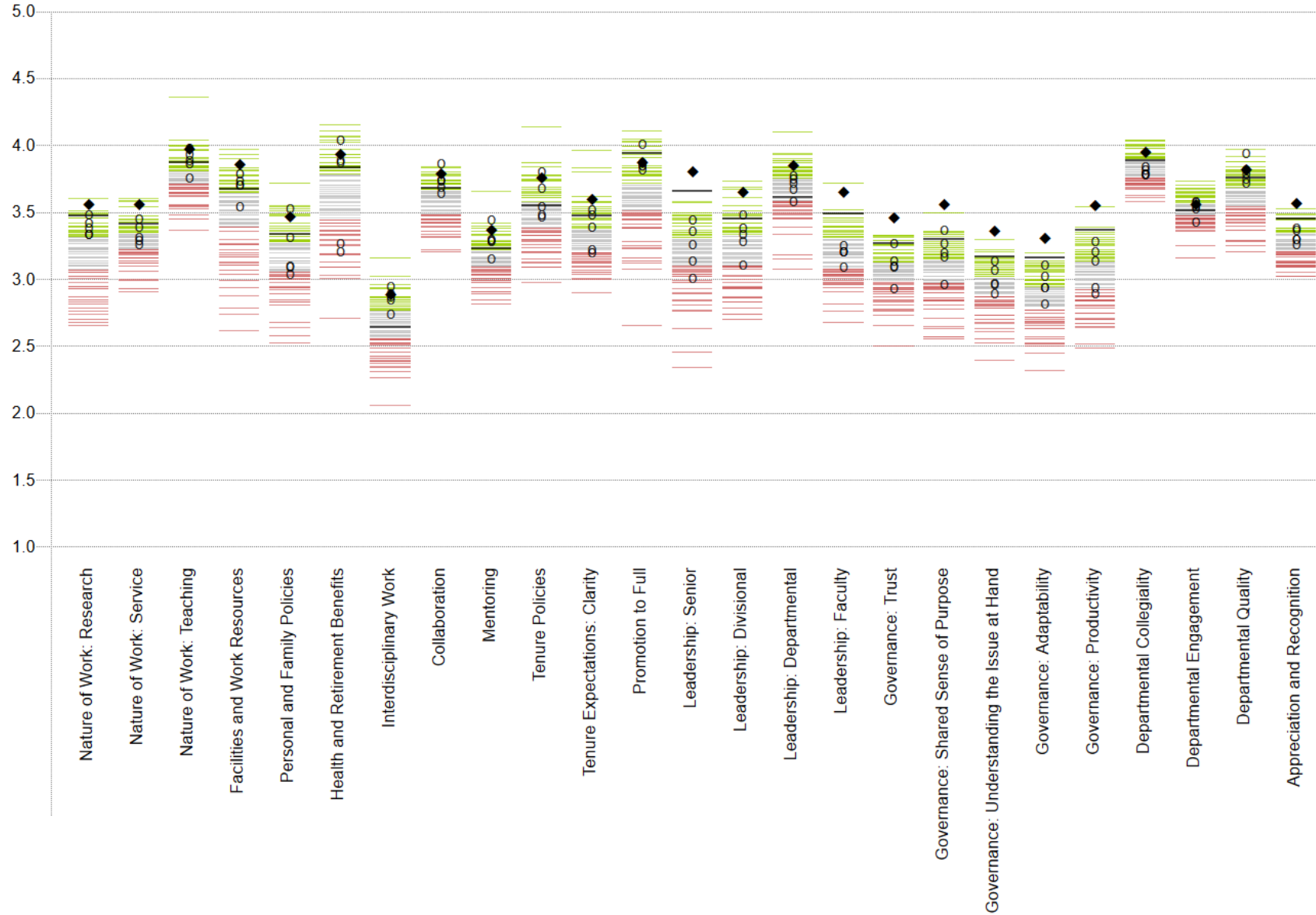


THE FLORIDA STATE UNIVERSITY  
OFFICE OF FACULTY DEVELOPMENT AND ADVANCEMENT

# Overview

- Survey administered in spring 2021
- Response rate = 46% (> than cohort & peers)
- Of 25 Benchmarks
  - 22 defined as “strengths”
  - 0 defined as “concerns”
- 2 comparison groups
  - “Cohort”: 80 universities
  - “Peers”: 5 universities
    - North Carolina State University*
    - University of California - Davis*
    - University of Maryland*
    - UNC - Chapel Hill*
    - University of Texas - Austin*

# COACHE BENCHMARKS – All Faculty



# Faculty Job Satisfaction Survey Highlights

#1 AMONG PEER INSTITUTIONS FOR FACULTY SATISFACTION WITH:



LEADERSHIP  
AT ALL LEVELS



APPRECIATION  
& RECOGNITION



ALL ASPECTS OF  
GOVERNANCE



81%\*

Report overall satisfaction  
with FSU as a place to work



BEST ASPECT  
of FSU is the quality and  
support of colleagues



94%\*

Recommend their  
department to others

\* Exceeds Peer Institutions

STRENGTHS FOR FACULTY:



81%\*

See colleagues and  
leaders as committed to  
diversity & inclusion



81%\*

View departments  
as collegial places  
to work



86%\*

Satisfaction with clarity  
of tenure processes  
and policies



88%\*

Satisfaction with  
their health  
benefits

## FACULTY-IDENTIFIED AREAS FOR GROWTH:

Mentoring Faculty Across Career Stages

Faculty Equity, Diversity, and Inclusion

Interdisciplinary Work & Collaboration

Clarity/Support Around Promotions

Departmental Quality and Engagement

Family Policies and Retirement Benefits

