

## ***10 Ways Your Department Can Improve FSU's National Ranking***

### **1. Continue to reduce class section sizes and promote student learning**

FSU is #113 in the U.S. on class size. FSU has committed significant funding to hire faculty to decrease class sizes and enrich the student experience. *U.S. News* awards points for small undergraduate class section enrollment, as measured in the fall term. Sections with fewer than 20 students receive the most credit. Sections with 20-29 students score second highest, 30-39 students third highest, and 40-49 students fourth highest. Sections with 50+ students receive no credit. Online, DIS, and thesis sections do not count.

### **2. Make sure freshmen students come back for their sophomore year**

Help every freshman, particularly those who declared a major in your department, stay at FSU to their sophomore year. Every six freshman students who do not return for their sophomore year reduces retention by 0.1 percentage points. The Division of Undergraduate Studies assists in supporting first-year students.

### **3. Improve the graduation rate of students**

Every six freshmen who do not graduate in six years reduces our graduation rate by 0.1 percentage points. Where appropriate, partner with Undergraduate Studies and Student Affairs to support and engage students, and FSU's Center for the Advancement of Teaching to promote student success in the classroom. EAB data and the Institutional Research Office can help identify student attrition patterns and optimal academic maps.

### **4. Ensure new, full-time faculty, including specialized, have a terminal degree (PhD, MFA, etc.)**

As a top research university, FSU expects new, full-time instructional faculty (all tenure-track, teaching, and instructional specialist faculty) to have a terminal degree. Exceptions should be rare and improve other metrics.

### **5. Increase the percentage of your undergraduate alumni who donate (any amount) to FSU**

Partner with the FSU Foundation to identify strategies to increase annual participation of your alumni.

### **6. Help recruit high-achieving high school students to your department**

FSU should continue to attract top students. Universities receive points for having a selective freshman class (high SAT/ACT, top 10% of high school). FSU Admissions can facilitate departmental recruiting efforts.

### **7. Help high school guidance counselors understand your department's, and FSU's, excellence**

*U.S. News* surveys guidance counselors around the U.S. on FSU's "undergraduate academic reputation." Outreach, recruitment, and promotional efforts from your department can bolster reputation. FSU's Admissions Office can coordinate expanded efforts to engage counselors and their students.

### **8. Help university leaders across the country understand your department's, and FSU's, excellence**

*U.S. News* surveys senior higher education leaders on FSU's "undergraduate academic reputation." Be sure to keep University Communications up to date on the great work of your faculty, staff, and students.

### **9. Grow externally-funded research and graduate enrollment in strategic areas**

*U.S. News* awards points for educational spending. Additional research funding and expanded graduate enrollment increase FSU's total expenditures and bolsters the university's reputation.

### **10. Help retain faculty members and improve our student-to-faculty ratio**

Retaining/hiring faculty members improves academic continuity and FSU's student-to-faculty ratio. Partner with FSU's Faculty Development and Advancement Office to strengthen faculty support and engagement.

# FSU METRICS

## Performance-Based

1	Percent of Bachelor's Graduates Employed and/or Continuing their Education
2	Median Wages of Bachelor's Graduates Employed Full-time in Florida
3	Net Tuition and Fees per Degree
4	Six Year Graduation Rate (Full-time and Parttime FTIC)
5	Academic Progress Rate (2nd Year Retention with GPA Above 2.0)
6	University Access Rate (Percent of Undergraduates with a Pell-grant)
7	Bachelor's Degrees Awarded in Areas of Strategic Emphasis
8	Graduate Degrees Awarded in Areas of Strategic Emphasis
9	Board of Governors Choice (Faculty Awards)
10	Board of Trustees Choice (National rank higher than predicted by the financial resources ranking)

## Preeminent University

1	Average GPA and SAT Score of Incoming Freshman in Fall Semester
2	Public University National Ranking
3	Full-time FTIC Freshman Retention Rate
4	Full-time FTIC Six Year Graduation Rate
5	National Academy Membership
6	Total Annual Research Expenditures (Science & Engineering Only)
7	Total Annual Research Expenditures in Diversified Non-Medical Sciences (Science & Engineering Only)
8	National Ranking in STEM Research Expenditures (includes public & private institutions)
9	Patents Awarded (over 3 year period)
10	Doctoral Degrees Awarded Annually (excluding Professional degrees)
11	Number of Postdoctoral Appointees
12	Endowment Size

## U.S. News and World Report

<b>I</b>	<b>Undergraduate Academic Reputation (22.5%)</b>
a)	Peer Assessment Survey (15%)
b)	Highschool Counselors' Ranking (7.5%)
<b>II</b>	<b>Student Selectivity for the Fall Entering Class (12.5%)</b>
a)	Acceptance Rate (1.25%)
b)	Percent of Students in Top 10% of High school class (3.125%)
c)	ACT/SAT Test Scores (8.125%)
<b>III</b>	<b>Faculty Resources (20%)</b>
a)	Faculty Compensation (7%)
b)	Percent of Faculty with Terminal Degree in Their Field (3%)
c)	Percent of Faculty that is Full-Time (1%)
d)	Student-Faculty Ratio (1%)
e)	Class Size (8%)
<b>IV</b>	<b>Graduation and Retention Rates (22.5%)</b>
a)	Average Graduation Rate (18%)
b)	Average Freshman Retention Rate (4.5%)
<b>V</b>	<b>Financial Resources (10%) (per student spending)</b>
<b>VI</b>	<b>Alumni Giving (5%)</b>
<b>VII</b>	<b>Graduation Rate Performance (7.5%)</b>